

Know your Core Values

Description:

Core values are the deeply ingrained principles that guide all of the decisions/actions of you and your organization. They serve as its cultural cornerstones and are inherent and sacrosanct; they can never be compromised, either for convenience or short-term gain.

What are your core values? Are they clear? Do you put them in action when tough decisions need to be made? Or are they just sitting on a web page somewhere?

Clearly understanding, internalizing and externalizing your core values individually, as a team and as an organization is critical to building the kind of culture that matters. In addition, your solution/social innovation and how it aspires to solve the problem confronting your constituents should reflect those values.

Framework Guide:

Note: This can be done for personal, team and/ or organizational core values.

This is a great activity to do within your team and with your constituents. It should help to spark very important conversations that get to WHY's and build empathy and understanding between individuals and groups.

First, spend exactly 3 minutes (no more) and circle your top 20 core values from the worksheet.

Next, spend exactly 1 minute and from those circle the top 10.

Then, spend exactly 30 seconds and circle the top 5.

Finally, take 10 seconds and circle THE most important core value.

Upon completion participants should share how the process felt and as well what their final core value is. Do people align? Do the values align with the work? How hard or easy was this? Did we learn anything?

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Abundance	Certainty	Dependability	Growth	Mastery
Acceptance	Challenge	Depth	Happiness	Maturity
Accomplishment	Change	Determination	Health	Meaning
Accountability	Charity	Devotion	Helpfulness	Mellowness
Accuracy	Cheerfulness	Discipline	Honesty	Mindfulness
Achievement	Cleanliness	Diversity	Hopefulness	Modesty
Activeness	Cleverness	Dreaming	Humility	Motivation
Adaptability	Comfort	Education	Humor	Nature
Adventure	Commitment	Empathy	Imagination	Neatness
Affection	Community	Encouragement	Impact	Non-conformity
Altruism	Compassion	Energy	Independence	Obedience
Ambition	Competition	Enjoyment	Individuality	Open-mindedness
Appreciation	Completion	Environmentalism	Inquisitiveness	Optimism
Artistry	Composure	Evolution	Insightfulness	Organization
Assertiveness	Concentration	Ethics	Integrity	Originality
Attentiveness	Confidence	Excellence	Intellect	Outdoors
Awareness	Connection	Excitement	Introspection	Outrageousness
Awe	Consciousness	Exploration	Introversion	Partnership
Balance	Consistency	Extroversion	Intuition	Patience
Beauty	Contentment	Fairness	Joy	Passion
Belonging	Contribution	Faith	Justice	Peace
Benevolence	Cooperation	Family	Kindness	Perceptiveness
Bliss	Correctness	Flexibility	Knowledge	Perseverance
Boldness	Courage	Focus	Leadership	Persistence
Bravery	Courtesy	Friendship	Learning	Persuasiveness
Brilliance	Creativity	Fun	Logic	Playfulness
Calmness	Curiosity	Generosity	Love	Pleasantness
Capability	Daring	Grace	Loyalty	Power
Carefulness	Decisiveness	Gratitude	Making a difference	Practicality